

# APPLICATION FOR EMPLOYMENT

(Please Print Clearly)

Applicants will be considered without discrimination because of race, religion, color, sex, age, national origin, marital status, handicap or veteran status.

TO APPLICANT: We appreciate your interest in our organization and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications and may assist us in possible future upgrading.

Position applied for: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Present Address: \_\_\_\_\_  
Street City State Zip

Are you legally eligible for employment in the USA? \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_ (If under 18, please state your age \_\_\_\_\_ )

Are you seeking full or part-time work? \_\_\_\_\_ Pay expected? \_\_\_\_\_

On what shift are you seeking work? \_\_\_\_\_

Were you ever employed by us previously? \_\_\_\_\_ If yes, when? \_\_\_\_\_

When will you be available to begin work? \_\_\_\_\_

Are you on lay-off subject to recall elsewhere? \_\_\_\_\_

Are you able and willing to perform job related functions? \_\_\_\_\_

(This company will make reasonable accommodation for handicapped individuals)

How many days were you absent from work during the past year? \_\_\_\_\_

Have you ever been convicted of a crime?  Yes  No

If so, state the nature of the offense and the date the offense took place. \_\_\_\_\_

(Conviction of a crime will not necessarily be a bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.)

List your specific job skills or work experience which you feel qualifies you for the job for which you are applying. \_\_\_\_\_

If a license is required for the position applied for, state license type and number. \_\_\_\_\_

**EDUCATION:**

| School                   | Name and Location of School | Course of Study | No. of Years Completed? | Did you Graduate?   | Degree or Diploma |
|--------------------------|-----------------------------|-----------------|-------------------------|---|-------------------|
| Elementary               |                             |                 |                         | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                   |
| High School              |                             |                 |                         | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                   |
| Business/Trade/Technical |                             |                 |                         | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                   |
| College                  |                             |                 |                         | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                   |
| Other                    |                             |                 |                         | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                   |

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, BEGINNING WITH YOUR MOST RECENT.

| Present and former employers                                       | Dates Employed | Salary Range | Position and Duties | Reason For Leaving |
|--|----------------|--------------|---------------------|--------------------|
| Name _____<br>Address _____<br>Supervisor's Name _____ Phone _____ | From           | Starting     |                     |                    |
|  | To             | Ending       |                     |                    |
| Name _____<br>Address _____<br>Supervisor's Name _____ Phone _____ | From           | Starting     |                     |                    |
|  | To             | Ending       |                     |                    |
| Name _____<br>Address _____<br>Supervisor's Name _____ Phone _____ | From           | Starting     |                     |                    |
|  | To             | Ending       |                     |                    |
| Name _____<br>Address _____<br>Supervisor's Name _____ Phone _____ | From           | Starting     |                     |                    |
|  | To             | Ending       |                     |                    |
| Name _____<br>Address _____<br>Supervisor's Name _____ Phone _____ | From           | Starting     |                     |                    |
|  | To             | Ending       |                     |                    |

The facts set forth in my application are true and complete. I authorize the Company to investigate all statements contained in this application and hereby authorize my former employers to furnish all information pertaining to my work record. I hereby release my former employers from all liability on account of furnishing such information to this Company. I understand that if employed, false statements, omissions or misleading statements on this application shall be considered sufficient cause for dismissal and I agree that the Company shall not be held liable in any respect if my employment is terminated because of such omissions or false or misleading statements. The Company is hereby authorized to investigate my employment history, including the contacting of the employers listed above. (If there is a particular employer you do not wish us to contact, please indicate which one and why \_\_\_\_\_

\_\_\_\_\_ )

I understand and agree that if employed I will be subject to a 90 day probationary period. I also understand that if employed my employment will be for no definite period and may be terminated by either the Company or myself at any time without previous notice and neither any written or oral statement by any managerial or supervisory official of this Company shall be construed to establish any contractual relationship between the Company (Including any related company, any parent or successor company) and myself.

\_\_\_\_\_  
Signature of Applicant

**THE PALMS OF SEBRING**  
**725 South Pine Street**  
**Sebring, FL 33870**

Phone: 863-385-0161

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